

## Position Description

<b>POSITION</b>	Kiosk Worker	
<b>REPORTS TO</b>	Park Manager	
<b>DIRECT REPORTS</b>	Nil	
<b>CONTACTS</b>	<b>Internal:</b> <ul style="list-style-type: none"> <li>▪ Park employees</li> <li>▪ Operations Managers</li> <li>▪ Reflections Holidays employees</li> </ul>	<b>External:</b> <ul style="list-style-type: none"> <li>▪ Suppliers</li> <li>▪ Contractors</li> <li>▪ Customers</li> <li>▪ Park guests</li> </ul>
<b>PURPOSE</b>	To carry out kiosk duties within the park, always provide excellent customer service experiences and represent Reflections Holidays in a positive manner.	
<b>KEY RESPONSIBILITIES</b>	<p><b>Kiosk</b></p> <ul style="list-style-type: none"> <li>▪ Provide exceptional customer service including liaising with guests face to face for enquiries and complaints</li> <li>▪ Provide customer service, including taking orders correctly</li> <li>▪ Undertake general kiosk duties and cleaning duties</li> <li>▪ Assist with the opening and closing of office and kiosk</li> <li>▪ Assist with stock take and invoicing for kiosk and cleaning equipment and chemicals</li> <li>▪ Assist and direct visitors within the park and as they enter the park</li> <li>▪ Accurate cash handling and use of point of sale register</li> <li>▪ Preparation and cooking of food</li> <li>▪ Ensure appropriate stock levels are maintained</li> <li>▪ Assist with fuel sales as applicable</li> <li>▪ Receive and dispense monies via computerised point of sale register in accordance with procedures</li> <li>▪ Organise, set up and running of children's activities</li> <li>▪ Communicate effectively with all guests and park staff</li> </ul> <p><b>WHS</b></p> <ul style="list-style-type: none"> <li>▪ Follow Work Health and Safety guidelines and procedures</li> <li>▪ Identify hazards, assess and control safety risks</li> <li>▪ Any other reasonable duties as directed by management</li> </ul>	

<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ Certificate III in Holiday Parks and Resorts or willingness to obtain</li> <li>▪ First Aid Certificate (if required)</li> <li>▪ Current Driver Licence</li> <li>▪ Food Safety Certificate</li> <li>▪ All other compliance training as required</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Experience in delivering excellent customer service</li> <li>▪ Experience in food handling and preparation, including ability to prepare menus</li> <li>▪ Experience in cleaning and stock control</li> <li>▪ Experience in cash handling</li> <li>▪ Experience in the organisation and running of children's activities, including arts and crafts and games (desirable)</li> <li>▪ Experience in tourism or hospitality (desirable)</li> </ul>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ Sound knowledge and understanding of Work Health and Safety regulations and safe work practices</li> <li>▪ Sound knowledge and understanding of Safe Food Handling regulations</li> <li>▪ Use and safe storage of cleaning equipment and chemicals</li> <li>▪ Knowledge and understanding of Material Safety Data Sheets</li> </ul>
<b>COMPETENCIES</b>	<ul style="list-style-type: none"> <li>▪ Ability to work productively and independently</li> <li>▪ Ability to manage time to meet priorities</li> <li>▪ Ability to learn quickly, use initiative and adapt to changing work environments</li> <li>▪ Ability to problem solve</li> <li>▪ Ability to demonstrate a high level of accuracy</li> <li>▪ Ability to communicate with all levels of guests, including children</li> <li>▪ Excellent customer service and communication skills</li> </ul>
<b>CAPABILITY REQUIREMENTS</b>	<p><b>Business Leadership</b></p> <ul style="list-style-type: none"> <li>▪ <b>Thinks Systematically</b> – Recognises the complex interrelationships among business activities and understands the “big picture” of how decisions impact Reflections Holidays overall, business units, outcomes or processes.</li> <li>▪ <b>Analyses Information</b> – Analyses and understands quantitative and qualitative data, including financial data, industry data, people metrics and survey results.</li> <li>▪ <b>Planning and structure</b> – Sets up clear processes and structures for the delivery of projects. Structures work by efficiently planning and coordinating activities, identifying critical paths to the completion of activities and manage resources to accomplish objectives on time and within budget.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ <b>Drives Results</b> – Actively works towards the achievement of project visions and delivering the best outcomes for Reflections Holidays. Sets clear goals to work towards and creates plans to overcome obstacles as they arise.</li> </ul> <p><b>People Leadership</b></p> <ul style="list-style-type: none"> <li>▪ No direct people leadership responsibilities.</li> </ul> <p><b>Interpersonal Characteristics</b></p> <ul style="list-style-type: none"> <li>▪ <b>Collaborates</b> – Willingly works with others across Reflections Holidays towards common goals, understands the responsibilities, activities and ways to develop business interrelationships.</li> <li>▪ <b>Influencing others</b> – Effectively influences internal and external stakeholders, using data, logic and reasoning to drive the best outcomes for Reflections Holidays.</li> <li>▪ <b>Leverages Networks</b> – Builds, maintains and leverages contacts both within and outside the organisation to gather critical information and influence key decisions.</li> </ul>
<p><b>SELECTION CRITERIA</b></p>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Certificate III in Holiday Parks and Resorts or willingness to obtain</li> <li>• First Aid Certificate (if required)</li> <li>• Food Safety Certificate</li> <li>• Current Driver Licence</li> <li>• Current Working With Children Check for paid employment</li> <li>• Experience in delivering excellent customer service</li> <li>• Experience in food handling and preparation, including ability to prepare menus</li> <li>• Experience in cleaning and stock control</li> <li>• Experience in cash handling</li> <li>• Sound knowledge and understanding of Work Health and Safety regulations and safe work practices</li> <li>• Sound knowledge and understanding of Safe Food Handling regulations</li> <li>• Use and safe storage of cleaning equipment and chemicals</li> <li>• Knowledge and understanding of Material Safety Data Sheets</li> <li>• Ability to work productively and independently</li> <li>• Ability to manage time to meet priorities</li> <li>• Ability to learn quickly, use initiative and adapt to changing work environments</li> <li>• Ability to problem solve</li> <li>• Ability to demonstrate a high level of accuracy</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to communicate with all levels of guests, including children</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Experience in tourism or hospitality</li> <li>• Chemical Handling and Storage Certificate</li> </ul>
<b>REFLECTIONS HOLIDAYS VALUES</b>	<i><b>How our company values apply to all employees</b></i>
<b>GROW TOGETHER</b>	<p>When we work as a team, everyone benefits.</p> <p>We grow when our people, our places and communities are at their best – teamwork helps us all grow and learn.</p>
<b>SAY IT, DO IT</b>	<p>We deliver on our promises – we are all as good as our word. We are solutions focused.</p>
<b>MAKE A DIFFERENCE</b>	<p>In partnership with others, we achieve better outcomes.</p> <p>We believe everyone can make a difference in the lives of people, places, and our planet.</p>
<b>CARE DEEPLY</b>	<p>We are genuine and demonstrate care for our customer, our communities, our people, and our world. We deliver to a high standard.</p>
<p><b>ACKNOWLEDGEMENT:</b></p> <p>I acknowledge that I have read and understood the duties and responsibilities as listed in this position description and have been provided a copy for my reference.</p>	